**Educational Proposal**

**Focus:** Educate staff on the causes and effects of potential falls. To understand the importance of fall precautions on admission, during hourly rounds, and upon discharge. Per Healthy Kaiser Organization, 70% of inpatient accidents resulted in falls. As of May 2013 this number continues to increase. Goal- To aware staff on factors contributing to potential falls and encourage the importance of lowering the number of potential incidence, with an increase in knowledge by 90 %

**Organized:** Team members include, Director on unit, Charge nurses, RN’s, student nurses, CNA’s and unit secretary.

**Clarify:** Clarify any lack of knowledge and barriers with a root cause analysis RCA, to determine the causes of staff deficit with compliance

**Understand:** Identity possible causes on the unit contributing to falls, with a mini fishbone diagram that can be posted in the pantry and applied to our final poster. By the way, I will utilize the causes and center my questions for the staff based on diagram.

**Select process improvement:**

Assess a mini pre-test for baseline knowledge on falls risk

Incorporate knowledge in shift report of potential mishaps that can occur

Routinely assess for patient status (ortho-stat, med’s, and orientation) and equipment within working parameters (bed alarms, brakes on, call light in reach)

Assess a mini post-test to see if our goal has been met

**Plan-**

Who- Staff members

Where- In conference room of 2SW Kaiser WL

When- During team meetings

What- Brief education in areas of improvement based on pre-test.

How- Brief power point tailored around a poster for the unit, and a pamphlet for follow-up knowledge.

**Do-** Provide concise and sustainable education on causes and effects.

**Check**- Assess pre and post-test knowledge and provide a poster with the importance on compliance towards an intervention that can be used.

**Act**- Provide staff with pre and post results for review. Provide statistical data on cost effective measures, unit’s integrity, and patient/family satisfaction.